CLT

Product Designer

Location: Remote
Capacity: Part-Time

We're looking for a Product Designer to join our software team in a part-time capacity focused on UI and product design. You will play a key role in shaping the visual and interaction design across our product ecosystem, influencing everything from testing interfaces to dashboards to PDF score reports. Working alongside a product manager and a team of developers, you'll help move ideas from concept to polished UI, contributing to clean, intuitive experiences for students, parents, educators, and administrators. This role is well suited for someone who enjoys meaningful ownership, collaborative iteration, and the opportunity to contribute strategically within a focused time commitment.

What You'll Do

- Own the UI and visual design for CLT's product suite—including dashboards, analytics tools, testing experiences, and score reports.
- Maintain and evolve our design system in Figma, ensuring visual consistency across applications.
- Collaborate with the product manager on UX direction, translating requirements into intuitive layouts, flows, and interactions.
- Create low- and high-fidelity prototypes to support user testing and internal reviews.
- Deliver clear design specifications and assets to developers, including annotated flows, components, and responsive states.
- Participate in design QA, reviewing implementation for fidelity and polish.
- Use AI-assisted design tools (Figma AI, Diagram, Magician, Galileo, etc.) to accelerate ideation and asset creation.
- Experiment with AI tools for front-end scaffolding (e.g., Lovable.dev, V0.dev) to support faster prototyping and refinements.
- Create visual themes and brand-aligned UI concepts for new product offerings.
- Wear multiple design hats, contributing wherever needed to improve clarity, usability, and visual quality.

What We're Looking For
Required

- Bachelor's degree or equivalent.
- 2+ years of experience designing digital products (web or mobile).
- Strong UI and visual design skills with a portfolio demonstrating clean layout, effective hierarchy, typography, and data visualization.
- Proficiency in Figma for interface design, prototyping, and component-based design systems.
- Ability to translate product requirements into clear, intuitive user interfaces and work collaboratively with product management on UX direction.

- Experience creating prototypes (low- and high-fidelity) to gather feedback from users or stakeholders.
- Comfort working in a fast-paced, iterative, startup-style environment.
- Strong communication skills and ability to give and receive feedback constructively.
- Demonstrates CLT's core values: **Anchored**, **Humane**, and **Passionate**.

Preferred

- Experience maintaining or contributing to a design system.
- Experience designing analytics dashboards and reports.
- Familiarity with AI-assisted design and scaffolding tools.
- Understanding of responsive design and basic accessibility best practices.
- Experience or affinity for classical education, great books, liberal arts, or assessment-oriented tools.

Company Values & Culture

Classic Learning Test (CLT) exists to reconnect knowledge and virtue by providing meaningful assessments and connections to seekers of truth, goodness, and beauty. Our work is shaped by three core values: Passionate, Humane, and Anchored.

Passionate - We love classical and liberal arts education and see our work as contributing to its renewal. We value curiosity, eagerness to learn, a sense of urgency, and the willingness to care enough to disagree constructively.

Humane - Every tester, coworker, and administrator is more than a number. We "hug the customer," seek the need behind the need, and design with empathy, clarity, and respect—while maintaining balance by working hard and resting hard.

Anchored - We are committed to truth, goodness, and beauty, and to the tradition that inspires CLT's mission. We value principled, resilient team members who stay loyal to the mission even when challenges arise and who connect their craft to a purpose larger than themselves.

Compensation & Benefits

- Compensation is competitive and commensurate with experience.
- This is a part-time position with flexibility in scheduling and workload expectations.
- Flexible work environment: work remotely from anywhere within the U.S.

How To Apply

If you're excited by the idea of being the hands-on design partner for a growing product team—and you enjoy working across visual design, prototyping, and real-world problem-solving—we'd love to hear from you. Please submit your resume, a portfolio or sample of recent work, and a brief note about why this role interests you to careers@cltexam.com.